

IMPARTIALITY UNDERTAKING

I. Purpose:

The purpose of this undertaking is to ensure the impartiality of XYX Calibration Lab staff during calibration activities. It is imperative for laboratory personnel to remain impartial and free from conflict of interests in discharge of their duties to ensure validity of calibration results and the protection of customer interests.

II. Terms:

By signing this Impartiality undertaking, I agree to the highest ethical standards and to abide by the following provisions:

- a) I shall undertake and manage the calibration activities in a manner that maintain my neutrality.
- b) I shall not allow my personal feelings, interests and affiliations to affect my impartiality towards the fulfillment of calibration activities.
- c) I shall disclose all previous and current affiliations and relationships that could create conflict of interest and pose threat to impartiality.
- d) I shall not allow commercial, financial, organizational or other pressures to compromise my impartiality during calibration activities.
- e) If a conflict of interest arises (personal, financial, or otherwise) that may threatens impartiality, I shall inform the management of Lab at the earliest so that it may be resolved to prevent adverse influence on the laboratory activities and customer interests.
- f) I shall uphold the confidentiality of the customer information and data by remaining impartial.

I ----- Designation: ----- have read the above impartiality undertaking and understand its terms and my responsibilities as a member of XYZ Calibration Laboratory. I understand that my failure to abide by the terms of this undertaking may result in strict disciplinary action against me.

Date: -----

Signature: -----